



## Senior Staff Salaries 2024/2025

In line with Scottish Government guidelines we publish the name, pay grade and salary of our senior leadership team (equivalent to senior civil service grade 2 and above) on our website.

The information below is correct as of 30th June 2024

| Name               | Title   | Grade    | Salary band       |
|--------------------|---|----------|-------------------|
| Jane Morrison-Ross | Chief Executive and Accountable Officer             | CEO      | £115,000-£119,999 |
| Anthony Daye       | Interim Director of Place and Enterprise            | Director | £105,000-£109,999 |
| Allan Harrow       | Interim Director of Finance and Corporate Resources | Director | £90,000-£94,999   |
| Karen Jackson      | Director of Strategy, Partnership and Engagement    | Director | £105,000-£109,999 |
| Martin Valenti     | Director of Net Zero                                | Director | £105,000-£109,999 |

Further details on Senior Management team salaries and pension benefits are available in the Remuneration Report within our [2022-23 Annual Report and Accounts](#)

SOSE's 2023-24 Annual Report and Accounts will be published in September 2024