Member	Members Interest
Russel Griggs	Sources of Remuneration Chair, Scottish Mines Restorations Trust and Mines Restoration Ltd Board Member - Lenlyn Holdings Ltd Chair - Regulatory Review Group Director - Glenmuckloch Energy Park (not remunerated) Director - Glenmuckloch Community Energy Park Limited (not remunerated)  Non-Financial Interests Member - Scottish Aquaculture Council  Membership of SOSE Committee or Representative on Committees Chair - SOSE Board Attendee - SOSE People and Organisational Development Committee Attendee - SOSE Just Transition Committee Attendee - SOSE Audit and Risk Committee
Alistair Cameron	Sources of Remuneration CEO - Scotmas Group Limited (and subsidiary holdings) Police Service of Scotland  Related Undertakings Scotmas Limited Scotmas Consumer Solutions Limited Scotmas Biosecurity Limited Viscot Limited  Contracts Growth Finance - Scotmas Group  Shares and Securities 31% Shareholding - Scotmas Group Limited  Non-Financial Interests
	Special Constable – Police Service of Scotland Chair – Earlston and District Scout Group, Registered Charity SCO31736  Membership of SOSE Committee or Representative on Committees Chair – SOSE Just Transition Committee
Rory Christie	Sources of Remuneration Director - Dourie Farming Co Ltd Director - Dourie Holdings Ltd Director - Scottish Agricultural Organisation Society (SAOS) Director - FIA Limited (part of SAOS group) Partner - Dairy Ninja Mediation  Related Undertakings Director - Milk Suppliers Association

	Director - Hannay Dairy Institute
	Smart Rural Ltd (part of SAOS Group)
	ScotEid.com (part of SAOS Group)
	Shares and Securities
	50.5% shareholding of Dourie Farming Co Ltd
	50.5% shareholding of Dourie Holdings Ltd
Viv Cockburn	Sources of Remuneration
	High Wood Health (ProjectCo) Ltd
	Taycare Health Limited
	IHS Lothian Limited
	IIIO Lottilati Littiteu
	Non Financial Interests
	Non-Financial Interests
	Vice Chair – Berwickshire Housing Association
	Member - Institute of Directors
	Membership of SOSE Committee or Representative on Committees
	Chair – SOSE Audit and Risk Committee
Helen Forsyth	Sources of Remuneration
	Castles and Coasts Housing Association Board Member
	Related Undertakings
	Space at Broomhouse Hub (Chair of Trustees)
	The Forth Act (Chair of Trustees)
	Calvay Housing Association, Glasgow (Board member)
	Curvay moderning Accordation, Claugew (Board member)
	Non-Financial Interests
	The Forth Act (Community Theatre)
	The Forth Act (community Theatre)
	Membership of SOSE Committee or Representative on Committees
	Chair – SOSE People and Organisational Development Committee
F 0	On the second of December 1997
Emma Guy	Sources of Remuneration
	Event Manager, Warner Bros Discovery, Innerleithen
	M
	Membership of any SOSE Committee or Representative on
	<u>Committees</u>
	Member – SOSE Just Transition Committee
Kirsten Hannay	Sources of Remuneration
	Managing Partner of Kirkdale Farms
	Employee of Kirkdale Estate
	Edinburgh Property Management
	Houses, Land and Buildings
	Property and Land Interest, Kirkdale Estate
	Residential property interest, Edinburgh
	Part-share residential interest, Fife
	r and share residential interest of the
	Non-Financial Interests
	Committee member – The Gatehouse Charity Dance

	Membership of SOSE Committee or Representative on Committees  Member - South of Scotland Regional Economic Partnership
Duncan McConchie	Sources of Remuneration Director, Laggan Outdoor Ltd Board member, Tarff Valley Ltd
	<u>Contracts</u> Organisational development support. Strategic support – all for Laggan outdoor. Grant funding support for purchase of Murray Arms Hotel
	Membership of SOSE Committee or Representative on Committees Member - South of Scotland Regional Economic Partnership Member - SOSE Health and Safety Committee Member - Just Transition Committee
Jeremy Sainsbury	Sources of Remuneration Non-Executive Director, Natural Power Consultants Ltd Director of Policy GB, Fred Olsen Renewables Ltd Manager, Forrest Lodge
	Contracts Natural Power Consultants Ltd (Control Centre Grant)
	Non-financial Interests Energy UK Board Member Investment Committee
	Renewable UK Grid Group Member Department for Energy Security and Net Zero (DESNZ) Industry Expert Group on Review of Electricity Market Arrangements (REMA) Scottish Renewables Onshore Wind Group
	Membership of SOSE Committee or Representative on Committees  Member – SOSE Audit and Risk Committee  South of Scotland Energy Transition Group
	Regional Economic Partnership - Housing Subgroup on Land and Planning
Mary Thomson	Sources of Remuneration Vice Principal, Scotland's Rural College (SRUC) (responsible for Skills, Lifelong Learning and SAC Consulting/Commercial) Royal College of Veterinary Surgeons (ad hoc input to veterinary accreditation visits and working groups)
	Contracts SRUC has a strategic partnership with SOSE and SRUC colleagues work on joint South of Scotland projects.
	Non-Financial Interests Non-Executive Director, Lantra UK Non-Executive Director, Countryside Learning Scotland

	Membership of SOSE Committee or Representative on Committees  Member – SOSE People and Organisational Development Committee
Paul Winstanley	Sources of Remuneration CENSIS (University of Glasgow) Reliance High-Tech (NED) Southby Associates (Director)  Related Undertakings Reliance High-Tech Limited (Advisory) Reliance Cyber (Advisory) CENSIS Technology Solutions Ltd (Director) Alazen Ltd (Director) Filament Smart Things Accelerator (Director) Cyber Efficiency Solutions (Director)  Membership of SOSE Committee or Representative on Committees Member - SOSE Audit and Risk Committee Member - SOSE People and Organisational Development Committee