



## Senior Staff Salaries 2024/2025

In line with Scottish Government guidelines we publish the name, pay grade and salary of our senior leadership team (equivalent to senior civil service grade 2 and above) on our website.

The information below is correct as of 31st December 2024

Name	Title	Grade	Salary band
Jane Morrison-Ross	Chief Executive and Accountable Officer	CEO	£125,000-£129,999
Anthony Daye	Interim Director of Place and Enterprise	Director	£105,000-£109,999
Allan Harrow	Interim Director of Finance and Corporate Resources	Director	£90,000-£94,999
Karen Jackson	Director of Strategy, Partnership and Engagement	Director	£105,000-£109,999
Martin Valenti	Director of Net Zero	Director	£105,000-£109,999

Further details on Senior Management team salaries and pension benefits are available in the Remuneration Report within our [2023-24 Annual Report and Accounts](#)