

241118 (147) FOI Employee and Budget

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: FOI Request - Employee and Budget Breakdown
Date: 28 November 2024 14:26:10
Attachments: [REDACTED]

Dear [REDACTED]

Thank you for your freedom of information request of 7 November 2024. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (7 November 2024)

Please provide the following information regarding your enterprise support public body:

1. As of 1 April 2024, total number of employees – headcount and whole-time equivalent.
2. As of 1 April 2024, a breakdown of employees by job title and number. This should involve three columns – department, job title, and number of employees in that role. Please provide both headcount and WTE figures.
 - a. For each role name, please provide median and mean cost of individual staff members (i.e. salary + other employment costs like employer NI contributions), median and mean annual-whole-time-equivalent salary, and total cost of employing all the employees with that job title in that department.
3. Total staffing outturn for the 2023-24 financial year, and for the 2023 calendar year.
4. Total budget for your organisation (note this is not limited to staffing cost), annually, by both calendar year and financial year, from 2010 to present. If you do not have information going back this far, or have not existed for the full period from 2010, start from the earliest date since 2010 you have information for.
5. Total number of employees as of 1 January of each year from 2010 to present. See above (4) regarding what to do if you do not have information going back to 2010.

RESPONSE

1. As of 1 April 2024, SOSE had 140 staff with full time equivalent of 137.81.
2. The table below provides information on the number of SOSE staff broken down by Directorate as of 1 April 2024 –

SOSE Team	Finance and Corporate Resources	Net Zero, Nature and Entrepreneurship	Strategy, Partnership and Engagement	Place and Enterprise
Total Staff	29	26	23	62

We have not provided information on each job title as it could result in identification of individual SOSE employees. We therefore apply FOISA Section 38(1)(b) in conjunction with 38(2)(A)(a) – personal information, as it has been decided that the information constitutes personal data under data protection laws and to disclose the information will breach one or more of the data protection principles. This is an absolute exemption and does not require consideration of the public interest.

3. Total staffing outturn for the financial year 2023-24 can be found in our annual report and accounts 2023-24 (Page 68) on the SOSE Website. We do not hold this information by calendar year.

<https://www.southofscotlandenterprise.com/media/farcqmon/sose-annual-report-and-accounts-23-24.pdf>

4. Total budget for each financial year is provided in the table below. This information is also available in our Annual Report and Accounts which can be found on the SOSE Website. <https://www.southofscotlandenterprise.com/>

Oct 19 – 31 Mar 21	21/22	22/23	23/24
£24,200,000*	£32,289,000*	£31,804,000*	£34,692,000*

*Includes Grant in Aid from Scottish Government as well as other sources.

We do not hold this information by calendar year.

5. Total number of employees on 1 January each year. SOSE was launched on 1 April 2020 so we have provided figures from this date.

01/01/2021	01/01/2022	01/01/2023	01/01/2024
75	115	146	145

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Telephone: 01334 464610
www.foi.scot

or for online appeals:

www.foi.scot/appeal

Regards,

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www.southofscotlandenterprise.com